

# CuttingEdge

Issue No. 8

Latest News From MDL Manufacturing

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MDL Manufacturing Industries, Inc. Offers You Award-Winning Service Since 1989

## Walk, Run, Hike or Bike

A lot of people need incentives to keep them involved in a healthy lifestyle. Keeping fit is a little easier when your employer offsets the membership costs. MDL's employee wellness benefit includes reimbursement for a health club membership. The reimbursement consists of a 50% reimbursement up to \$200 per year towards any health club membership of an employee's choosing. There's no question that this benefits the company as well as the employee. A healthy employee makes for a better worker. Just to highlight October's wellness benefit: We inoculated all willing employees against the annual flu bug. Just another step in keeping us all a little healthier.

## OFI Awards

There is always room for improvement anywhere in life. At MDL we constantly strive to improve our atmosphere, conditions, production, quality and safety to name a few. We love it when our employees let us know how improvements can be made. This past month we would like to share two improvements that were recognized: First is a Suggestion Box; and, second is a baffle system.

Mike Foor came up with a simple idea that was well received and easily implemented. A "Suggestion Box" to receive notes from employees includes the option to remain anonymous. The notes commonly contain OFIs and Safety Improvements but can contain other comments.



Wally Faul's idea was fairly simple too but took more effort: Two large boxes that contain baffles to prevent the glass bead shot from entering the exhaust vents in the paint/sand blast booth. The glass bead shot is super-fine white sand. It can easily collect on the roof of the building and be further spread by the wind. The baffles prevent that.

## MDL Family News

Congratulations is in order for Wally Faul's son, Chris, who recently completed his basic training at Fort Benning, GA. Chris is specializing in microwave communication systems. We wish him well in his new career with the Army.

Tanner Defibaugh and his wife, Jeanna, welcomed their second son, Marshall Gage, weighing 9lb 2oz, and 20 inches tall.



## Did You Know

MDL has provided Thanksgiving Turkey for each employee since 1991. It's one way Doug has shared Thanksgiving meals with everyone in the company.



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## Employee Spotlight



Don Gross, the Supervisor of the Welding Dept. at the White Plains Facility, has been with the company since June of 1994. In his own words: "I have been a welder and fabricator for more than 25 years. It's been an honor to be a part of this company as it has grown and expanded the last 16 years. And a privilege to do work for prestigious companies, such as NASA, Northrop Grumman and General Dynamics, to name a few. During my tenure, I have had the pleasure of working with some of the best employees in the business. What I find the most gratifying is the opportunity to pass my skills and knowledge to the younger guys and seeing their growth and development as a reflection of my own hard work. My future goal is to do my part in keeping MDL one of the most innovative and productive companies out there and to keep striving for excellence each and every day."

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